

SEVA BHARATI MAHAVIDYALAYA

(A multi-faculty college affiliated to Vidyasagar University and funded by UGC & Govt. of W.B.)
Vill. & P.O.-Kapgari: P.S.-Jamboni: Dist.-Jhargram (W.B.): Pin.-721505

FEEDBACK ANALYSIS REPORT

FEEDBACK COLLECTED FROM THE EMPLOYERS



Prepared By

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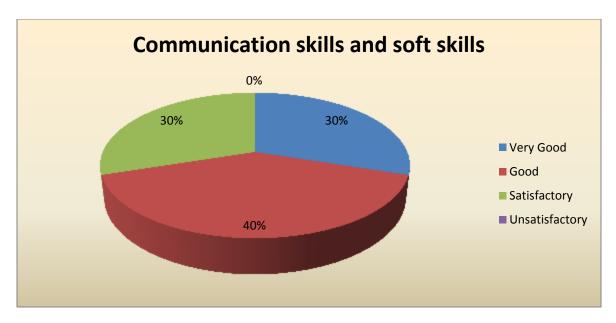
SESSION: 2022-23

FEEDBACK FORM FOR EMPLOYERS

| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Planning and organization skill of the employee | 3 | 5 | 2 | 0 | 10 |
| Feedback frequency in Percentage | 30 | 50 | 20 | 0 | 100 |



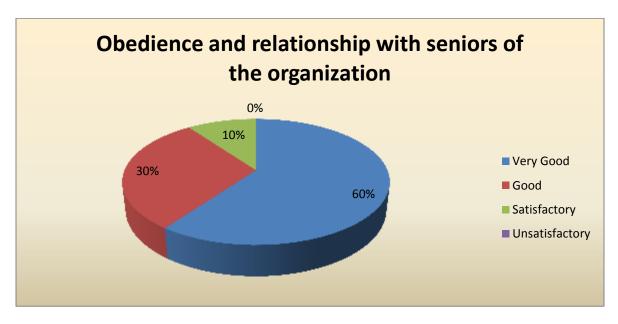
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|--------------------------------------|--------------|------|--------------|----------------|-------|
| Communication skills and soft skills | 3 | 4 | 3 | 0 | 10 |
| Feedback frequency in Percentage | 30 | 40 | 30 | 0 | 100 |



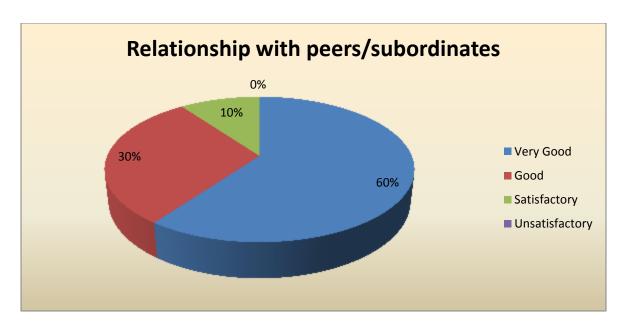
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|--|--------------|------|--------------|----------------|-------|
| Leadership, team spirit and initiative | 5 | 4 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 50 | 40 | 10 | 0 | 100 |



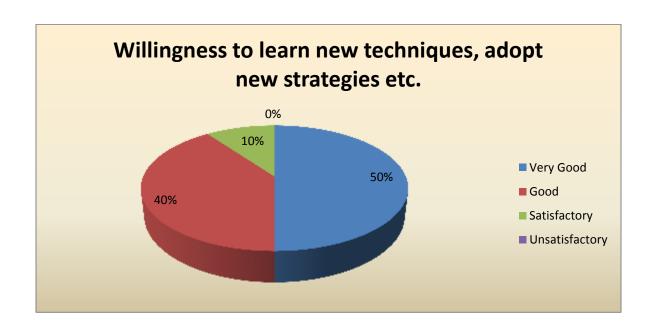
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Obedience and relationship with seniors of the organization | 6 | 3 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 60 | 30 | 10 | 0 | 100 |



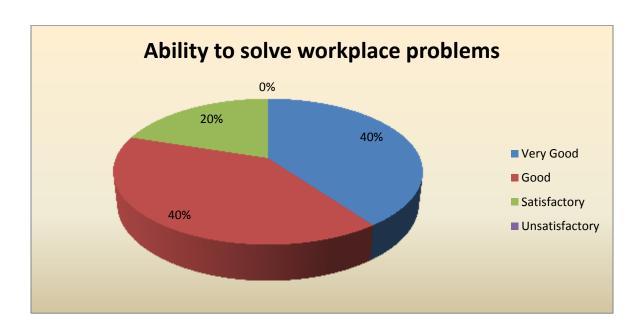
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|--------------------------------------|--------------|------|--------------|----------------|-------|
| Relationship with peers/subordinates | 6 | 3 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 60 | 30 | 10 | 0 | 100 |



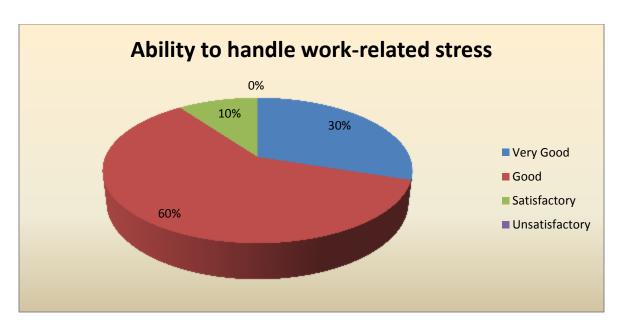
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|--|--------------|------|--------------|----------------|-------|
| Willingness to learn new techniques, adopt new strategies etc. | 5 | 4 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 50 | 40 | 10 | 0 | 100 |



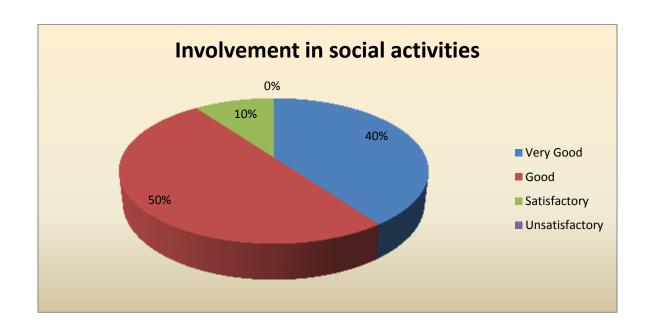
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|-------------------------------------|--------------|------|--------------|----------------|-------|
| Ability to solve workplace problems | 4 | 4 | 2 | 0 | 10 |
| Feedback frequency in Percentage | 40 | 40 | 20 | 0 | 100 |



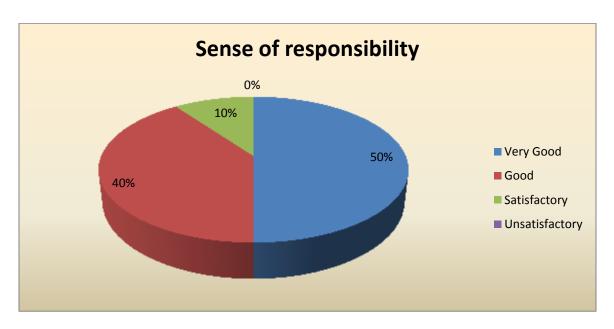
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Ability to handle work- related stress | 3 | 6 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 30 | 60 | 10 | 0 | 100 |



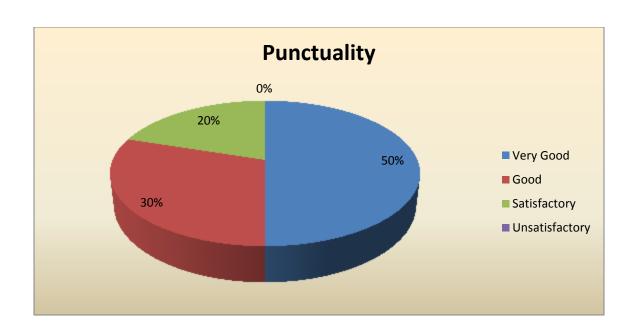
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Involvement in social activities | 4 | 5 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 40 | 50 | 10 | 0 | 100 |



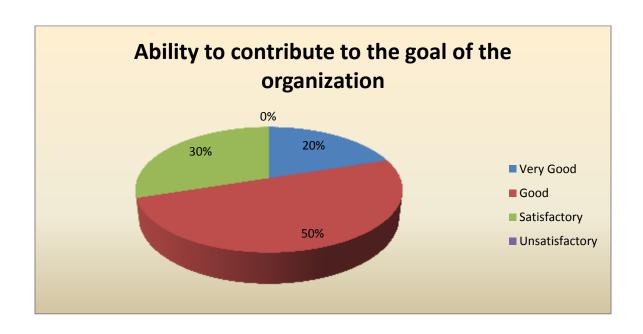
| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Sense of responsibility | 5 | 4 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 50 | 40 | 10 | 0 | 100 |



| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Punctuality | 5 | 3 | 2 | 0 | 10 |
| Feedback frequency in Percentage | 50 | 30 | 20 | 0 | 100 |



| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Ability to contribute to the goal of the organization | 2 | 5 | 3 | 0 | 10 |
| Feedback frequency in Percentage | 20 | 50 | 30 | 0 | 100 |



| Parameter | Very Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Overall rating of the employee | 3 | 6 | 1 | 0 | 10 |
| Feedback frequency in Percentage | 30 | 60 | 10 | 0 | 100 |

